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Mary Beth helps leaders produce bottom line business results. Her client list includes Fortune 100 and 500 companies. She is the author of Executive Coaching with Backbone and Heart. © 2000-2019, Mary Beth O'Neill

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I am insanely  
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book Executive  
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has the ability to really shift the impact that coaching can have in an organization. Her powerful concept is that most people (except maybe Jesus, Gandhi and Buddha) have either backbone or heart, but not both.

**Mary Beth O'Neill,**  
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